

KALAMAZOO CHRISTIAN SCHOOLS



Parent - Student Handbook

Grades PreK - 12th

2025-2026

12th Street Campus

Grades PreK- 8th

3800 South 12th Street
Kalamazoo, MI 49009
(269) 544-2332

Stadium Drive Campus

Grades 9th - 12th

2121 Stadium Dr.
Kalamazoo, MI 49008
(269) 381-2250

www.kcsa.org

Administrative Team

Mr. Marc Verkaik	Head of School
Mr. Matt Eling	Interim Middle School Principal
Mr. Dirk Walhout	High School Principal
Mr. Tyler Van Schepen	Elementary School Principal
Mrs. Meghan Van Lente	Curriculum Coordinator
Mrs. Lauren Manting	EL Spanish Immersion Coordinator
Mrs. Vanessa Sussmann	MS Spanish Immersion Coordinator
Mr. Brad Heethuis	High School Athletic Director
Mrs. Amy Fetterley & Mr. Joel Netz	Middle School Athletic Directors
Mrs. Stephanie Dyk	12 th St. Campus Administrative Assistant
Mrs. Amy Fetterley	12 th St. Campus Administrative Assistant
Mrs. Hannah Glerum	12 th St. Campus Administrative Assistant
Mrs. Danielle Ludwig	12 th St. Campus Administrative Assistant
Mrs. Sheryl Earley	Stadium Dr. Campus Administrative Assistant
Mrs. Toni Cramer	Stadium Dr. Campus Administrative/Athletic Assistant
Mrs. Christine Augustine	Association Office Administrative Assistant

Office Hours of Operation

7:30a - 3:30p	Monday - Friday when school is in session
9:00a - 12:00p	Monday - Thursday during June and August

The offices are closed in July.

Dear Parents,

The Parent-Student Handbook provides KCS families with important information regarding the operations of the Kalamazoo Christian Schools at both campuses. Reading this handbook should help you understand who we are, what we stand for, and how our schools operate. It will also provide you with school policies and procedures that affect everyday life here at school. You should use it throughout the year as a reference. It is our hope that this handbook facilitates our partnership throughout the year and that it helps to define our school's relationship to God and the parent/student/Church community we serve. This is a living document and will be updated as needed.

School newsletters are sent home via email (12th St. campus, Fridays; Stadium Dr. campus, daily). Reading them carefully will also keep you informed of what's going on at school including important dates, school events, and announcements.

The faculty and staff of Kalamazoo Christian Schools stand ready to serve you. We ask for your prayers, encouragement, and support. Please feel free to call the school office whenever you have a question or concern.

Partnering with you,

The KCS Administrative Team

VISION STATEMENT

To be disciples who transform the world.

MISSION STATEMENT

Kalamazoo Christian Schools is an academically excellent Christian community equipping, inspiring, and challenging students to love and serve the world for Christ.

Academically Excellent

Through dynamic programming provided by high-quality, certified teachers and staff, Kalamazoo Christian Schools enable students to achieve their God-given potential based on their gifts and abilities.

Christian Community

The Kalamazoo Christian School community includes Christian families, teachers, staff, coaches, churches, faith leaders, and classmates.

Equipping

Kalamazoo Christian Schools nurture students academically, emotionally & spiritually so they possess the necessary knowledge & skills to be productive, Christian citizens of this world.

Inspiring

Kalamazoo Christian Schools ignite a passion within students by modeling Christ-like living and providing pathways for students to develop their talents and purpose.

Challenging

Kalamazoo Christian Schools create stimulating environments & opportunities that stretch our students to reach their full potential.

Love the world for Christ

Because of our love for Christ and His love for us, Kalamazoo Christian Schools encourage students to see others and the world through His eyes.

Serve the world for Christ

We broaden students' experiences so they develop a heart for others and respond by serving in their spheres of influence with Christ-like compassion.

CORE VALUES

Christ-Centered Focus
Academically Excellent Environment
Biblical Worldview Instruction
Christian Faculty & Staff
Caring and Welcoming Community
Educating children of Christian families

FAITHLINES

God Glorifying/God Glorifiers (The 1st & Great Commandment)

Recognizing and honoring God with our thoughts, words and actions.

Kingdom Building/ Kingdom Builders (2nd Commandment)

Using our head, heart and hands to build His kingdom. We know God's word is true (head), therefore we love our neighbors (heart), and serve our communities (hands).

Image Reflecting/Image Reflectors

Valuing and respecting ourselves and others because we are all made in the image of God.

Justice Seeking/Justice Seekers

Develop a biblical understanding of our broken world and, by following Christ's example, work to renew it.

Beauty Creating/Beauty Creators

Because we are image bearers of a creative God, we have the ability and a longing to create. Using our God-given talents, we are able to reflect his beauty in all we think and do.

Creation Caring/Creation Carer

We work to enjoy, protect, and restore God's creation.

Truth Pursuing/Truth Pursuers

Being grounded in the Word of God and allowing it to direct our world view and discern truth.

Stewardly Living

Our responsibility is to care for and wisely use all that God has placed under our earthly authority including our time, our talents and our treasures.

Faith Nurturing/Faith Nurturers

Continuing to grow in God's word daily through reading devotions, studying the Bible and fellowshiping with believers to deepen the roots of our faith.

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WHO WE ARE

Kalamazoo Christian School belongs to the *Kalamazoo Christian School Association (KCSA)* along with Kalamazoo Christian High School. KCSA is a parent owned and operated school system, not belonging to any one church or denomination. KCSA schools do not discriminate on the basis of sex, race, or ethnic heritage.

The Kalamazoo Christian Schools are not tax supported. Tuition accounts for about 83% of total operating costs. The Comet Fund Drive, church offerings, and private contributions help provide the balance. Tuition schedules are available upon request.

Kalamazoo Christian Schools is established and operated by Christian families in obedience to God's command to "nurture your children in the ways of the Lord." We believe God instituted the family, giving parents primary decision making and responsibility for a child's instruction so that His promise of redemption would be passed throughout the generations.

Our educational aim is to place God at the center of all that we do and teach. The whole child is educated to be Christian in all the God-created aspects of his/her life; spiritual, mental, physical, social, and emotional. As a child learns, each comes to know, to enjoy, and to serve God according to his/her God-given abilities. Each child is guided to explore all of the various dimensions of God's creation from a Christian perspective. It is this all-encompassing Christian perspective - or "world and life view" - that Kalamazoo Christian seeks to create and nurture. Though the historic roots of Kalamazoo Christian Schools lie with the Reformed and Christian Reformed churches in the area, today the Kalamazoo Christian Schools serve a wide spectrum of Christian churches with well over one hundred congregations represented.

SCHOOL AFFILIATION AND ACCREDITATION

KCSA K-12 schools are members of the Michigan Association of Non-Public Schools (MANS), the Council of Educational Standards and Accountability (CESA) and Christian Schools International (CSI). We are fully accredited by CSI which is reciprocal with MANS and Cognia. CSI acts as a service agency for approximately 440 Christian Schools representing 78,000 students and 5,200 teachers throughout the United States, Canada, and abroad.

STAFF REQUIREMENTS

KCS provides a well-trained faculty and staff of committed Christians dedicated to implementing a distinctively Christian program. Each member of Kalamazoo Christian's staff is selected and empowered to serve toward that vision. All teachers must be active members in good standing of a Bible rooted Christian church and well acquainted with biblical integration philosophy. All teachers must be licensed by the State of Michigan and are required each year to meet all ongoing standards of KCSA Professional Development Policy.

Kalamazoo Christian School staff, from Administrator to teacher, custodian to aide, from librarian to office staff, view their work not only as vocation, but as ministry.

KALAMAZOO CHRISTIAN FACULTY AND STAFF DIRECTORY
12th STREET CAMPUS
Grades PreK - 8

NAME	TITLE	EMAIL
Acosta, Patty	Pre-school (SI)	pacosta@kcsa.org
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STADIUM DRIVE CAMPUS

Grades 9 - 12

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DeKoekkoek, Joey	Bible	jdekoekkoek@kcsa.org
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SCHOOL POLICIES AND PROCEDURES

ACADEMIC INTEGRITY

Demonstrating honesty and integrity is an important characteristic of Christian living, and establishing high expectations for students regarding academic honesty and integrity is a mark of an academically excellent program. Teachers are given the task to evaluate and provide accurate and insightful feedback on students' academic growth and development but are only able to do so when students produce truthful, authentic work of their own. Kalamazoo Christian School expects all students to demonstrate academic honesty and integrity at all times. The Academic Integrity Policy includes but is not limited to all school-related classroom assignments, tests, quizzes, reports, presentations, and projects to be completed both in and/or out of class.

Examples of academic dishonesty (cheating) include but are not limited to:

- Copying others' work (i.e. assignments)
- Offering one's own assignment to be copied
- Cheating on assessments
- Using technology to cheat (i.e. ChatGPT, PhotoMath)
- Forgery or Stealing
- Plagiarism (Grades 7-12)

Plagiarism and cheating in their different forms are not the same as working in collaboration or cooperation with another student or group of students. Collaboration means working together to accomplish a learning task with permission from a teacher. Presenting another's words or ideas

and passing them off as one's own is plagiarism.

Should a classroom teacher find evidence of academic dishonesty in student work and determine that a student has violated the Academic Integrity policy the student will be subject to disciplinary action:

First Offense

- Academic Consequences:
 - Academic dishonesty on a daily assignment will result in a score of 0 (zero) for that assignment with no option to redo the assignment.
 - Academic dishonesty on a quiz, test, paper, project, or presentation will require the student to redo the work properly, and the assessment grade will be lowered two full steps (i.e. from a B to a D).
- Additional Consequences:
 - A restorative meeting with the teacher and student will take place.
 - Parents will be notified.
 - The incident will be noted in the student's cumulative file.
 - The student will no longer serve in leadership roles at school for the remainder of the semester.

Second Offense

- All of the above
- The student will lose additional school privileges which may include athletic eligibility and attendance at school-sponsored social functions.
- The student will no longer serve in school leadership roles for the remainder of the year.

Third Offense

- All of the above
- There will be a meeting between the parents, student, teacher, and administrator to discuss possible removal from the course.
- The student will no longer be eligible to apply for or serve in school leadership roles.
- Quarter grade will be lowered two full steps (e.g. from a B to a D).

End-of-Semester Assessments

- Academic dishonesty on an end-of-semester assessment (i.e. exam, final project, term paper) will be subject to all the consequences of a third-offense. In addition, the student will meet with the teacher and administrator to discuss academic repercussions, which may include but are not limited to:
 - Retaking the exam and a lower semester score by two full levels
 - Loss of credit on the exam
 - Loss of credit for the course

The teacher involved will notify the principal and parents, and the incident will be noted in the student's cumulative file. Repeated offenses during a student's high school career may result in suspension. Incidents deemed by the teacher(s) and principal as more serious in nature may also result in further and more serious consequences.

STUDENT SUPPORT

The Academic Support Program provides additional academic and behavioral support or intervention on two levels, for students who are academically excelling and for students who consistently struggle to meet grade-level academic expectations and reach grade-level academic growth standards, particularly in the English/Language Arts and Math content areas. ASP support is available in both English and Spanish in K-8th grade, and for 9th-12th grade students who have a 504 or NPSP (non-public service plan). In addition, K-8th grade has a Behavioral Specialist who works with students to provide support and intervention strategies focused on social, emotional, and academic behavior skill building. ASP teachers oversee students who have an official NPSP (non-public service plan) or 504 Plan, as well as coordinating with Kalamazoo Public School for additional support and testing as needed.

Kindergarten- After the first nine weeks, students who are identified by their classroom teacher will be referred for evaluation for academic support. Students who are not meeting expected benchmarks will receive support. Parents will be contacted and a consultation will be available.

First Grade-students who have been evaluated in the spring of Kindergarten and were not meeting end of year benchmarks will be re-evaluated in the first week of first grade and will begin services within the first two weeks. If the classroom teacher finds additional students who need support, those students will be evaluated as well and if found below benchmarks will also be placed in the program. Parents will be contacted and a consultation will be available.

2nd-4th- Students who have previously been receiving academic support will be re-evaluated in the first week of school and if support is still needed, it will begin within the first two weeks of school. In addition, teachers can refer other students in the first two weeks who have not previously received support. Those students will be evaluated as well and if found below benchmark, will also be placed in the program. Parents will be contacted and a consultation will be available.

5th - 8th grades - Academic Support in the middle school supports students academically by pre-teaching or re-teaching the academic content that students are learning with their teachers in the classroom. Academic support classes are formed by grade level, grouping students by their strongest area of need: math, language (English or Spanish language arts), or study skills and organizational skills. These groups meet twice a week in the ASP classroom.

The middle school academic support teacher is also the point person for learning plans. Written learning plans list the accommodations that students who have identified learning disabilities need in order to be successful. They might be in the form of an NPSP or 504 plan. The ASP teacher works with both students and teachers to help with accommodation implementation.

Student entry into the Middle School Academic Support Program is a joint decision based on test scores, teacher recommendation, parent/student agreement and administrative

approval. Exit from the program is handled the same way, by group decision between teachers, parents and administration.

9th - 12th - Academic Support is also provided at the high-school level. High-School level ASP students will be identified through referrals from high-school teachers or consultations with middle-school teachers (for incoming freshmen), and a student's parents.

A student who has received services from the ASP program in earlier grades and is again referred by the classroom teacher has an option to be placed back into the program after consulting with the student's parents. Academic Support Program teachers are to provide quarterly progress reports for each of their students.

ASP + (Plus) is enrichment programming offered to students who are ready for a challenge, in math or language arts. This program is based on MAP scores, classroom work, and teacher recommendation. Students in 2nd, 3rd, 4th, and 7th may have the opportunity to work with an ASP+ teacher, one time per week in elementary, and two times per week for a semester in an encore in middle school.

Behavior support is provided at the K-8 level for students who are identified as needing additional support in the classroom or other specific areas that can help students grow in organization, social skills, or classroom skills to help them be successful in school.

ADMISSION POLICY

For full information on admission policy, see [Admissions Policies](#)

ATTENDANCE

Kalamazoo Christian School teaches students to be prompt, present, and prepared. A classroom is a learning community; students benefit from classroom experiences, and other students benefit from the participation of all. Therefore, students are expected to attend class regularly and to be in class on time. When a student is absent or tardy, he/she is responsible for any class work missed and must arrange with the teacher(s) to make up coursework. **If a student is absent, the student will ordinarily be given the number of days absent to make up the work assigned during his/her absences (e.g. if two days are missed, two days are given to make up the work).**

Maximum Absences

Ordinarily, this policy limits the total number of absences (whether excused, unexcused, or a combination of both) from a class to 10 per semester. Absences due to school-related activities (i.e. field trips, sporting events) do not count towards the total number of absences allowed per semester. It is a middle-school or high-school student's responsibility to check his/her Google Classroom link or contact the teacher to determine what homework, tests or quizzes he/she needs to complete and to set up a reasonable timetable with the teacher for this to be accomplished.

12th Street Campus

More than ten absences in a semester (excused or unexcused) are considered excessive and will generate a letter of concern to the parent. More than

twenty absences in a school year will generate consideration of retention.

Stadium Drive Campus

Ten absences per semester are considered excessive with 11 or more absences resulting in loss of credit for the class. Parents of high-school students will be alerted after the 6th absence from a class has occurred.

Unplanned Absences

If a student must be absent because of illness or unexpected circumstances, parents are asked to notify the office by phone or email before 9:00 am every day the student is absent. If contacting the office via email, please include the student's name, date of absence, and reason for absence.

Planned Absence

Parents are responsible for alerting the school office of any planned absences (i.e. appointments, funerals, travel) as soon as possible. Parents are strongly encouraged to avoid taking vacations while school is in session. **Teachers may, but are not required to, provide work in advance.** Work provided in advance is due on the day of return.

12th Street Campus

Pre-planned absences for vacations for students require a week's notice to the office. Students will be given the number of days of absence to make up work missed during the duration of absence.

Stadium Drive Campus

Before the absence(s), students are required to complete a "Planned Absence Form." Students will be given the number of days of absence to make up work missed during the duration of absence. Parents are strongly encouraged to avoid taking vacations while school is in session.

Partial Day Absence

Both 12th Street and Stadium Drive Campuses

1. If a student arrives at school late or must leave early, he/she must stop in the main office to check in and/or out. A parent must sign out a PK-4th grade student in the office. 5th-12th grade students may sign themselves out at the office; parents should confirm the absence with the office by phone or email prior to the absence.
2. If a student is gone for an appointment, he/she can sign him/herself back in upon return if able.
3. If a student becomes ill during the school day, he/she must report to the office before leaving campus. Parents will be notified of the student's illness (and departure if a driver).
4. In order to participate in an extracurricular athletic event or contest, a student-athlete must be at and remain at school for 4 periods on the date of the event unless previous arrangements have been made with the school's Athletic Director.

Tardiness

Students are expected to be at school and in class on time. Repeated tardiness

demonstrates a lack of respect for the teacher(s) and the school. Persistent tardiness will result in disciplinary action.

12th Street Campus

More than ten tardies in a semester (excused or unexcused) are considered excessive and will generate a letter of concern and warning to the parent. More than twenty tardies in a school year will generate consideration of a parent meeting.

Stadium Drive Campus

After a student's 3rd tardy in a semester, his/her parents will be alerted; after a student's 5th tardy, he/she must serve a disciplinary detention. A tardy of 10 minutes or longer will be recorded as an absence. Detentions (40 minutes) will be served once per week beginning at 7:15am. Students and their parents will be notified when and if a student must serve a detention.

Continued excessive absences and/or tardies will generate a meeting with the parent(s) and may cause the school to consider its partnership in education with the parent as void.

[7 Reasons Why Being On Time Matters](#)

Closed Campus

12th St. Campus and Stadium Dr. Campus

Kalamazoo Christian School operates as a closed campus. Any student arriving in the morning is expected to remain on campus until the school day ends. Students are not allowed to leave campus for lunch. The KCSA campuses--building and grounds--are closed to non-KCSA students during the school day. (Exceptions may be made for special visitors with permission from the school principal. All visitors must check in at the main office upon arrival.) Students are expected to leave campus immediately after dismissal on normal school days unless they are involved in school-sponsored, extra-curricular activities.

12th St. Campus

Rules pertaining to the leaving of the school grounds are particularly important to the safety of all of our students.

1. K - 8 students who stay for after school activities may not leave the school property unless accompanied by a parent. *Students who stay must be in attendance at the event or activity, not in the halls or outside.*
2. Students may not leave school grounds with siblings or other adults during the school day unless parents have notified the office in advance.

Extracurricular Event/Contest Participation

In order to participate in an event, practice, or contest, an athlete or co-curricular participant must be at and remain in school for 4 periods on the date of the event, unless previous arrangements have been made between the parents and the Athletic Director or Principal.

BAND AND CHOIR UNIFORMS

Apparel for band and choir events will be determined by the band/choir directors or music teacher(s).

BIRTHDAYS - PARTIES

12th St. Campus

1. Party Invitations: If the entire class or all of the students of the same sex are invited, invitations may be passed out at school. If the party is only for select friends, please do not distribute invitations at school. We want to avoid hurting children's feelings.
2. Birthday Celebrations at School: Teachers love to celebrate students' special days, but encourage parents to make at-school celebrations simple. Simple treats for the class are preferred. Balloons and flowers cause undue distractions and for reasons of safety cannot be transported on buses.

BOOKS AND SUPPLIES

Basic books are furnished by the school. Extra supplies and accessories should be purchased by parents or students. Students are responsible for caring for textbooks and library books issued by the school. Parents will be charged a replacement cost if books (or school loaned equipment) are lost or damaged beyond ordinary wear and tear. Ordinarily FACTS Incidental Billing will be used to collect any fees.

Every summer, students receive a supply list for the grade they are entering or classes they are taking.

BUSSING

Upon enrollment, parents can indicate interest in busing information. In the spring leading up to the school year, parents will receive an email from the bus coordinator in order to sign up for busing for the next school year. Students who live in Kalamazoo Public School district are eligible to ride the KPS bus for no cost; students who live outside of KPS can opt in to KCS busing for a fee. Stops are based on family need and availability of buses and drivers. Shuttling buses are available between the 12th St and Stadium drive campuses both before and after school except on days with alternative schedules at one or both buildings. The Kalamazoo Public School district may have their own codes of conduct and discipline procedures. If riding a KPS bus, KCS students also are responsible for following the KPS policies and procedures. *Students who do not comply with these rules will not be allowed to ride the bus for a period of time.*

At The Bus Stop

1. Students should be at the bus stop five minutes before the designated time. Wait twenty minutes for the bus at pick-up time, if necessary.
2. Students must stay off roadways while waiting for the bus.
3. Students should maintain proper behavior at the bus stop by being respectful to others and their property.
4. Always cross in front of the bus at the driver's signal.

5. Students should go directly home from the bus stop after being dropped off in the afternoon.

On The Bus

It is important to cooperate with the driver so that he/she can concentrate on driving safely. The same standards apply to field trips and sporting event transportation. It is expected that bus riders will:

1. Treat school property, other riders and the driver with respect.
2. Obey the driver's instructions. Enter and leave the bus only at the front door except in case of emergency and at the direction of the driver.
3. Students must keep their head and limbs inside the bus. Do not open windows without permission of the driver.
4. Be properly seated when the bus is in motion.
5. Keep voices at a reasonable volume (talking, not yelling). Refrain from using profane, vulgar, or abusive language. Do not shout at passing persons or vehicles.
6. Keep their hands and feet to themselves (no horseplay). Expectations related to student behavior are the same at school and on the bus concerning safety and treatment of others.
7. Put trash in trash cans.
8. Students will only be dropped off at their assigned stop. This will only be varied if the driver receives a signed note from the parent and the signature of the principal.

CELL PHONES AND ELECTRONICS

Engaging in positive, face-to-face social interactions is an important part of child development and building a school community; consequently, KCS has a "no phone zone" on both the 12th St. and Stadium Dr. campuses. In short, this means students will not be able to access their phones or any other supporting devices, including but not limited to, smart watches, bluetooth earbuds, and iPads during the school day. Cell phones will be turned into a secure place in the classroom at the beginning of the day (12th St. campus) or class period (Stadium Dr. campus). Parents should contact the office to relay information to their students.

- Please refer to these documents for further information. [Letter to Families, Rationale, Implementation Plan](#), and [FAQs](#).

CHAPELS AND DEVOTIONS

Worshipping God with community is an integral part of faith formation and is evidence of who we are as a distinctively Christian school. Though we may worship God through our work, we specifically set aside time to worship as a school community. Ordinarily, chapel services are led by students, teachers, or invited guests.

Devotions are the first 10 minutes of the day at all buildings.. This may include sharing, prayer, scripture reading, and devotional readings. Classroom prayers are also said before lunch and dismissal.

12th St. Campus

Elementary students worship one time per week, in chapels, grade level singing, or community groups.

Middle school students meet weekly either in a corporate 5th - 8th grade Community Worship time or in smaller Community Groups made up of 5th-8th graders and a teacher to have more in-depth discussions on faith formation topics.

Stadium Dr. Campus

High school students ordinarily attend chapel once per week.

COMMUNITY SERVICE

Service opportunities are available for students throughout their time at KCS.

12th Street Campus

For younger students, this may mean visiting a retirement facility and playing games with seniors or visiting a community center with the choir in middle school. Some grades have yearly service activities as a part of their grade level rhythm, other grades choose opportunities as needs arise. Students participate in serving through fundraising or collecting items for organizations that serve people locally and internationally.

Stadium Dr. Campus

The Community Service program at Kalamazoo Christian High School is an opportunity to use our God-given gifts to bless others by serving them in our community and beyond.

Each grade has a minimum time commitment that is **EXPECTED** each year:

9th grade	10 hours
10th grade	15 hours
11th grade	15 hours
12th grade	10 hours

Guidelines

- KCHS encourages students to volunteer & serve more than the expected number of hours.
- Students may begin counting their annual community service hours the summer prior to the upcoming school year, however, hours will not be "banked" for future years' expectations.
- Service should be completed for a non-profit organization or an unrelated person in need.
- Students may not be paid or accept cash "tips" from the person or organization for whom they're serving.
- Complete reporting of service hours for Seniors is due on the 1st Friday after Christmas Break.
- Complete reporting of service hours for Freshmen, Sophomores, and Juniors is due on the 1st Monday after Spring Break.

Documentation

- In order to receive credit, the organization or individual whom the students serve, must submit a letter or email of confirmation explaining the nature of the service completed & how many hours were given to service.
 - If service is provided to a non-profit organization, then letters of confirmation should be on the organization's letterhead/stationary.
- Documentation should be emailed to Sheryl Earley (searley@kcsa.org) or brought to the office for recording

CURRICULUM AND CHRISTIAN PERSPECTIVE ON INSTRUCTION AND LEARNING

Kalamazoo Christian School is intent on offering a robust, 21st-century, liberal-arts education which will prepare students for college and/or the workplace. Values and insights which represent a Christian worldview are integrated into all instruction. Teachers equip, inspire, and challenge students to practice the KCS Faithlines (p. 4) which lead toward deeper faith formation. Children are nurtured to know who God is which includes a study of the attributes of God the Father, Jesus as our example, and the Holy Spirit as our guide. From this study flows the desire to respond to who God is. Students are led to restore creation, social relationships, and their personal relationship with God in all areas of study.

For more information on curriculum and program offerings: [KCS Course Descriptions](#), [Educational Philosophy Statement](#), [Curriculum Summaries](#) [Multicultural Statement](#)

DEMONSTRATIONS, PROTESTS, RALLIES

Student-led or initiated demonstrations, protests, or rallies are prohibited on campus (and off-campus if using Kalamazoo Christian School's name or identity) unless first requested and approved by the building principal or the KCS Board of Directors. Ordinarily, all requests must be submitted to the building principal or Board of Directors no less than one week before the planned event.

Kalamazoo Christian Schools recognizes that students' voices play an important role in civil discourse and sharing their thoughts & opinions on important matters is an important part of their human development. To that end, Kalamazoo Christian Schools desires to maintain a standard for student rhetoric that preserves and promotes positivity and respect for others within a Christian learning environment. The school reserves the right to decide what is proper and fitting for public discourse and will do so in light of the school's mission & vision statements & its core values. Requests that do not align with the school's foundational statements of belief or are affiliated with causes that may bring about substantial disruption, distraction, or substantial interference with the educational process or the orderly operation of the school will be denied. When students are out of compliance with this policy, they may be subjecting themselves to disciplinary action including but not limited to dismissal from the school.

DISCIPLINE

A general principle in creating and developing healthy relationships is being respectful to one another. Students must respect the image of God in each person; respect the school's and other's property, and refrain from profane, vulgar, rude, and obscene talk or gestures.

Jesus requires us to love our neighbor. This means that the way we treat each other should reflect the love of Christ.

Discipline is an essential element of Christian nurture. Christian parents and teachers use discipline to guide and direct the student. The goal of school discipline is to develop self-discipline on the part of the student. All students are expected to conduct themselves in a manner, which will reflect honor and glory to God. This will be evident in attitude, language, and behavior while in class, during practice and games, or attendance at these and other school-related or community activities year round. While total agreement about each rule is impossible, the staff and administration will do their best to apply discipline consistently and in a timely fashion while in close communication with parents. Since the goal of discipline is a change in attitude or behavior, it will always be accompanied by a discussion with the student aimed at helping him or her understand the need for change. The administration will follow school policy and Scriptural principles of love, compassion, and justice when administering disciplinary action and communicating with parents.

Generally, classroom discipline is the classroom teacher's responsibility. Discipline may be used for either of two major reasons: to ensure that the student concentrates on a learning task or to enable other students to focus on their work without distraction. The importance of proper Christian behavior also may be stressed by appropriate discipline.

Kalamazoo Christian School will not tolerate bullying, harassment, or violence. Swearing, name-calling, and crude language are not acceptable. When students behave in such a manner or use such language, parents will be informed. The faculty will work with students to help them see the importance of developing a Christian tongue and Christian behavior.

[Elementary Behavior Policy](#)

[Middle School Discipline Rubric](#)

Detention

A detention is a form of supervised discipline where a student is required to report to school before the start of the regularly scheduled school day. A detention is issued to a student as a consequence for a minor rule infraction; it is meant to be a deterrent for future misbehavior. Common reasons for detention include (but are not limited to) excessive tardiness, continued disruptive behavior in class, dress code violations, violation of the school's phone policy, and disrespectful behavior directed toward school personnel, others, or school property. All detentions are served on Tuesday mornings at 7:15am. At the end of each semester, a student must complete serving his/her detention(s) before he/she is allowed to complete his/her exam(s).

Suspension

Kalamazoo Christian School defines suspension as a temporary hiatus from all Kalamazoo Christian School academic and extracurricular activities. Suspension not only includes exclusion from KCS' academic experience (no credit will be given for coursework assigned during days of suspension) but also the participation in and attendance at extracurricular events, including but not limited to athletic

competitions, academic competitions, field trips, concerts, special programs presented off-campus and outside of normal school hours. Individuals who have been suspended from KCS who are found on KCS' property are trespassing and may be subject to prosecution. Lengths of suspensions will be determined by the administration on a case by case basis.

Expulsion

Kalamazoo Christian School defines expulsion as permanent expulsion from KCS. Expulsion not only includes exclusion from KCS' academic experience but also the participation in and attendance at extracurricular events, including but not limited to athletic competitions, academic competitions, field trips, concerts, special programs presented off-campus and outside of normal school hours. Individuals who have been expelled from KCS who are found on KCS' property are trespassing and may be subject to prosecution. Principals will communicate with the Head of School and Executive Committee of the Board the reasons for expulsions.

Non-Discrimination

Kalamazoo Christian School policy prohibits discrimination on the basis of race, color, gender, or national and ethnic origin in the administration of its educational policies, admissions policies, athletics, and all other school-administered programs. The Bible clearly states that parents/guardians are responsible for the training and instruction of their children. The Christian school exists to partner with parents/guardians in this God-given responsibility.

SUBSTANCE ABUSE

Kalamazoo Christian School expects its students to abstain from any use of alcohol, e-cigarettes, mood- or mind-altering chemicals, performance enhancing drugs (PEDs), tobacco, vaping products, and any other illegal substances. Possession, use, or trafficking of any prohibited substance at any time on the school property, buses, at school-related activities, or while traveling for school-related activities is not allowed. Offenses, including pictures & comments posted on social media websites which indicate usage or possession, may result in suspension and the temporary loss of privileges including but not limited to participation in extra-curricular activities and/or other school-sponsored activities. Additionally, a student who has violated these expectations may be required to participate in mental health or substance abuse counseling at the student's, parent's, or guardian's expense. Repeat offenses may result in additional disciplinary measures including but not limited to expulsion.

Kalamazoo Christian School reserves the right to search personal property, including but not limited to students' apparel and backpacks, lockers, and vehicles upon reasonable suspicion. Furthermore, Kalamazoo Christian School reserves the right to consult with local law enforcement agencies or employ a private detection company to assist in determining the presence of prohibited or illegal substances on campus. Students are expected to fully cooperate with searches of personal property, lockers, and vehicles. When tobacco, illegal substances, weapons, or other prohibited items are found, the driver of the car, owner of the book bag, or student assigned to the locker will be held responsible for being in possession of the item. The

administration reserves the right to conduct proper assessments including an alcohol breath analysis, urine sampling, or referral to a professional assessment which will occur within 48 hours of the referral.

Students involved in alcohol or substance abuse offenses at any time, day or night, in any place (on or off campus) year round will be restricted in their participation in school functions requiring a high level of responsibility, including but not limited to athletic participation, field trips, Close-Up, Senior Trip, Grad Bash, PAK-sponsored activities, etc. The level of restrictions will depend on the offense and the reaction of the student and will be determined by the school administration and parent/guardian input.

DRESS CODE (K-12th grades)

We seek to affirm the image of God in one another and to equip students with the positive practice of dressing appropriately for different situations. Dress expectations are different in a work environment than they are at home or in many other social situations. Parents and students should think of school as a work environment, and parents are responsible for ensuring their students are dressed appropriately at school. At KCS, all students are expected to use modesty in apparel and grooming. Clothing should be praiseworthy, not problematic, and not attract undue attention, be suggestive, immodest, or promote a non-Christian lifestyle.

Dress in a manner that affirms students are made in God's image.
Dress in a manner that is appropriate for one's biological sex.
Dress in a manner that demonstrates respect for self and others.

Students should consider these expectations as a way to learn how to dress professionally and appropriately. If a student does not meet these reasonable expectations, he/she will then be asked to be in compliance with dress code expectations immediately. The school faculty/staff reserves the right to decide what is proper and fitting in the manner of dress for school wear. Should a student be out of compliance with the school's dress code, parents may receive communication from a school representative.

Dress code expectations and guidelines include but are not limited to the following:

1. What is worn at school during the school day should be praiseworthy not problematic.
2. Clothing is meant to cover, not reveal.
 - Shirts must have sleeves at least to the top of the arm where shoulder and arm meet.
 - Clothing at the midsection must overlap at all times.
 - If wearing yoga pants/leggings, the top must cover the student's posterior and must remain untucked (general expectation of finger-tip length for a shirt or sweatshirt).
 - Shorts and skirts must cover the posterior and underwear at all times,

- whether bending, moving, or sitting. (general expectation of finger-tip length.)
3. Wording or images on clothing must not be offensive. Refrain from wearing clothing referring to drugs, alcohol, violence, political messaging or sexual innuendo.
 4. For students' safety, footwear must be worn at all times.
 5. In K - 8th grade only, hats/hoods may not be worn in the school building. Students may wear hats outside for recess. There will be special spirit days where hats will be allowed.

School athletic uniforms may be exempt in the case of sport-appropriate standards (ie. tank tops for track and field).

DROPPING OR ADDING A CLASS (Stadium Dr. Campus)

Students will have 5 school days at the beginning of each semester to drop or add a class without penalty. To drop or add a course, a student must obtain and complete a drop/add form from the Guidance Office. Before a drop or add is approved, the form must be signed by the student's parents, the teacher(s) involved, and the registrar. Each student must be enrolled in six classes each semester unless special permission has been granted for an alternative schedule to be in place.

ELIGIBILITY (Stadium Dr. Campus)

Please consult the Kalamazoo Christian High School Athletic Handbook for academic-athletic eligibility guidelines. A link to the book can be found on the school's website, and a link is included in the high-school daily announcements and weekly newsletter. [Kalamazoo Christian Athletic Handbook](#)

E-LEARNING DAYS

After the 3rd day of cancelled school (whether consecutive or not), teachers/students will be moving into an e-learning environment. This will be asynchronous (not live stream) learning. Teachers will have work posted by 10 am. Teachers will use available technology, including but not limited to Seesaw (Prek- 4th Grade) Google Classroom (5th-12th), and email to communicate with guardians/students. In this communication, the teachers will post class assignments, homework, ideas that can be completed at home.

In these cases, school days will become e-learning days. While these days do not replace the depth of content or experience in the classroom, they can act as a substitute to not extend the school year into either other non-school days or summer vacation. Students will be responsible for checking and completing assignments with the expected turn in due as laid out by the teacher. Teachers may choose to communicate with students prior to these set days and students will be responsible for the work that is assigned. As a result, no make up days will be needed if we exceed the maximum allowed by the state.

In the event of early dismissal, our buses will be called, and upon arrival, students will be dismissed. In the event of cancellation due to snow, the announcement will be placed on the news by 6:45 am.

EMERGENCY CLOSINGS

Announcements about our school closings will be posted on W/WMT as well on the KCSA website. Parents can sign up for a text or email alert through either their local television/radio. Parents will be notified by a text message through FACTS.

GRADES

Evaluation

Students in grades 1 - 12 receive report cards electronically at the end of each marking period (9 weeks) for all core subjects. (Specials/Encore courses issue grades at the end of each semester at the 12 St. Campus only.) Letter grades are used beginning in 5th grade. Kindergarten students receive report cards in January and June. Preschool families receive an assessment midway through the year. Parents with students in grades 5 - 12 have access to grades through FACTS at any time. The staff encourages parents to use this resource on a regular basis.

Exams

12th St. Campus

Students in 7th and 8th grades should expect to take exams each semester for most classes. The semester exam grade counts for 10% of the final semester grade.

Stadium Dr. Campus

Students should expect to take exams each semester for most classes. The semester exam grade counts for 20% of the final semester grade. Seniors may be exempt from the exam in a second-semester course if they achieve one of the following:

1. Semester grade in that course of B+ or higher.
2. Semester grades in that course equal to or higher than their cumulative GPA.

Additionally, students must demonstrate consistent effort in their schoolwork and have no major disciplinary referrals during the semester. Exemptions are a privilege, not a right and are always awarded at the discretion of the classroom teacher.

Grading Scale

<i>Grade</i>	<i>Percentage</i>	<i>Numeric Grade Equivalent*</i>
A	100 – 94	4.0
A-	93 – 90	3.6665
B+	89 – 87	3.3335
B	86 – 83	3.0
B-	82 – 80	2.6665
C+	79 – 77	2.3335
C	76 – 73	2.0
C-	72 – 70	1.6665
D+	69 – 67	1.3335
D	66 – 63	1.0
D-	62 – 60	0.6665
F	59 – 00	0.0

*Used in computing cumulative grade point averages (GPA) at the end of each semester.

Incompletes

An "incomplete" will be given if course work for a marking period has not been completed. An "incomplete" means that a student has not fulfilled the minimum expectations or requirements of the class. If missing work is not completed within one week after the end of a marking period, then the final grade for the marking period will become an *F* unless other arrangements have been made with the teacher.

Report Cards

The academic year is divided into four, 9-week quarters (marking periods) and two semesters. Students in grades 1 - 12 receive report forms every nine weeks for all core subjects and at semester for each Special/Encore course. Letter grades are used beginning in 4th grade. At the end of each quarter, grades will be calculated and published in FACTS, the school's information system. Parents with students in grades 5 - 12 have access to grades through FACTS at any time. The KCS faculty and staff encourages parents and students to use this resource on a regular basis.

Kindergarten students receive report cards in January and June.
Preschool families receive an assessment midway through the year.

Stadium Dr. (High School) Campus

A student's cumulative or overall grade point average is calculated after each semester. Grades are averaged on a 4.00 scale and grades of all classes are used in the average. Only final semester grades are used to calculate the cumulative GPA. Quarterly, semester, and final report cards can be viewed (and printed) from FACTS. KCHS will not provide paper copies of report cards. Copies of year-end report cards will be available upon request. Students' final high-school transcripts will be kept indefinitely in the school's records.

GRADUATION REQUIREMENTS (Stadium Dr. Campus)

Ordinarily, Kalamazoo Christian High School students are required to be fully enrolled in eight semesters of academic courses and earn 23 credits to receive a diploma. One unit of credit is earned with the successful completion of a class that is scheduled to meet five regular class periods per week for the entire school year. One-semester classes receive .5 units of credit.

Applied Arts (.5 credits required)

Any course from the Applied Arts (Auto Mechanics, Graphic Arts, Pre-Engineering, Tech. I, Tech. II, Woodworking)

Bible (2 credits required)

- One semester of Bible each year

Computers (.5 credits required)

- Computer Applications (.5)

English/Language Arts (ELA) (4 credits required)

- Freshman English (1)
- American Literature (.5)
- Speech (.5)
- World Literature (.5)
- Media Literature (.5)
 - Seniors must take either:
 - Advanced Composition (.5) AND additional ELA elective (.5)
 - OR
 - AP English (1)

Fine Arts (.5 or 1 credits required)

- Basic Art (.5)
- Choir (1)
- Band (1)

Mathematics (2 credits required)

- [Click here for information on mathematics course offerings](#)

Physical Education (1 credit required)

- Health/PE (1)

Science (2 credits required)

- Physical Science (1)
- Biology (1)

Social Studies (3 credits required)

- World History/1 credit
- U.S. History/1 credit
- Government/.5 credit
- Current Events (.5) OR Psychology (.5) OR Sociology (.5)

GUIDANCE AND COUNSELING

Stadium Dr. Campus

The high school counselor will periodically hold meetings with groups of students and with individuals relating to school, course selection, evaluation of work being done by the student, planning for college or career, contacts with the home, etc. Guidance also involves standardized aptitude and college entrance testing and scholarship information. Students and/or parents should feel free to contact the counselor at any time. (Additionally, any teacher on the staff is willing to advise a student, and the office personnel is happy to assist at any time to answer questions.)

Counseling and Chaplains (all campuses)

Counseling involves assisting a student to solve problems in spiritual, vocational, educational, social, and other personal areas. Through the counseling office and the chaplaincy program, KCHS is able to address a student's emotional needs and concerns from a distinctly Christian perspective. The school counselor and chaplains are resources available to students to help them navigate the sometimes murky and rough waters of adolescence. The interactions the counselor and chaplains will have with students may serve as a preventative, first-step approach to addressing students' emotional/mental health concerns and will always be held in strict confidence. Students may be referred to the counselor or a chaplain by a parent,

teacher, or peer. Should an issue reach a point beyond the counselor's or chaplain's skill set, then he/she will alert either school personnel, the student's parents, or refer the student to licensed mental health professionals. To be clear, these services are not a substitute for counseling/psychotherapy services conducted by licensed counselors, social workers, psychologists, or psychiatrists.

FIELD TRIPS

Students will be transported to various events using KCS bussing. Occasionally, parents may be asked to drive and transport other students to certain activities. Prior permission must be granted to ride with another parent. Children under five years old may not ride the bus on a field trip. (This is illegal without special safety restraint seats.) In the enrollment process, parents acknowledge permission to take students on field trips and allow for emergency medical treatment. Parents will be notified in writing as to the dates, time periods, and locations of all field trips.

Teachers and Screened adults must follow the Two Adult Rule or Rule of Three: At least two screened, unrelated adults must be present or at least three individuals (at least one screened adult and the remaining two no younger than 5 years of age) must be present at every function and in each classroom, vehicle or other enclosed area during activities involving children, youth or vulnerable adults.

HEALTH - MEDICATIONS - IMMUNIZATIONS - INSURANCE

Lice Control

KCSA has a no-nit policy. Any student or staff member found to have nits or live lice must return home and cannot continue in class or at work until treated and re-checked. Students who may have lice will be checked by an office staff person and/or nurse consultant. Upon confirmation of presence of nits or lice, parents will be contacted and the child will need to be picked up. Advice will be provided as to how to deal with the lice.

Upon discovery of lice on a student, all students in that child's class will be checked as well. An email will be sent home to each parent of that class, informing them of the presence of lice in their child's class (no names will be given). Lockers and clothing may also be checked, and the classroom will take extra cleaning precautions.

All students and staff who have had lice must be inspected by school office staff before reentry into school.

[Communicable Diseases Policy](#)

1. In accordance with state laws, the school and its personnel are not permitted to dispense

any over-the-counter medication or prescription drugs without the written permission of a parent or guardian. Permission forms for dispensing medications are included with enrollment information. If a parent/guardian chooses to write a note, it must include the name of the student, name of medication, dosage, time to be administered, and duration of administration.

2. Students need to be fever free for 24 hours before returning to school.
3. PK-7th grades: Vision and hearing tests are given to students in alternate grades each year at no cost to the parent.
4. Student accident insurance is provided for every student. The insurance covers accidents or injuries which occur during the normal school day and school sponsored activities including official school athletic activities. *This policy is secondary to the family's regular health insurance*, meaning families must file first with their own health insurance provider before filing a claim with the school.
5. Each student must have the immunizations required by law or have an authorized waiver. If a student does not have the necessary immunizations or waivers, compliance may be required within a set deadline or the student may be removed. This policy is for the safety of all students and in accordance with State Law. The following immunizations are required or parents must submit a waiver to the school for exemption:
 - a. Diphtheria
 - i. Four (4) or more doses of DPT or DT (pediatric) vaccine or any combination thereof is the minimum acceptable. If a dose was not received on or after the fourth birthday, a booster is required prior to school entry.
 - b. Tetanus
 - i. One dose of Tdap, (if 5 years have passed since the last dose). Four (4) doses of any appropriate tetanus vaccine. If a dose was not received on or after the fourth birthday, a booster is required prior to school entry and every ten years thereafter.
 - c. Pertussis
 - i. Four (4) doses of any appropriate pertussis vaccine. If a dose was not received on or after the fourth birthday, a booster is required prior to school entry.
 - d. Polio
 - i. Three (3) doses of any appropriate polio vaccine. If a dose was not received on or after the fourth birthday, a booster is required prior to school entry.
 - e. MMR (Measles, Mumps, and Rubella)
 - i. Two (2) doses are required. The first dose must be given on or after the first birthday. The second dose must be given at least 28 days from the first dose.
 - f. Hepatitis B
 - i. Three (3) doses are required for all new entrants. The first dose must be given before a new student may enroll. The second dose must be given one month after the first dose, and the third dose must be given five months after the second dose.
 - g. Varicella
 - i. Two (2) doses are required if received on or after the first birthday, but prior to the 13th birthday, or two doses administered at least 28 days apart if the child received the first dose on or after the 13th birthday. A parent's statement that the child has had chickenpox disease is sufficient documentation.
 - h. Meningococcal
 - i. One (1) dose is required for students 11 years of age or older upon entry into 7th grade.

HOMEWORK

Ordinarily K - 4 students are given enough time in school to complete most assignments. K - 8 homework will be assigned to build routine and responsibility in young students. As students progress through the grades they are expected to become responsible for more work and are expected to develop more efficient methods of study and organization. A student is responsible for completion of all assigned work. Excuses, other than medical, are unacceptable. Regular reading is important and should be encouraged by parents.

Kalamazoo Christian School endorses the "10-minute homework guideline." Students could be expected to complete 10 minutes of homework multiplied by their grade level (e.g. 1st graders = 10 minutes/day; 5th graders = 50 min/day; 8th graders = 80 minutes/day). Therefore, high-school students could be expected to complete 90 - 120 minutes of homework per day depending on their grade level. Students who have study halls may be able to complete a large portion of their homework at school during the school day.

HOT LUNCH

12th St. Campus

Hot lunch is available every day for students in K-8th grade. A separate hot lunch is available two days per week for 5th-8th grade students. Orders must be placed monthly in advance using on-line ordering. Students eat in the classroom with their teacher. Participation in hot lunch is not required. Children may bring sack lunches. The school lunch program must be self-supporting, but is not intended to make money. The federal free/reduced lunch program is available for families with qualifying incomes in grades K - 5. Milk is available daily for all students at no extra charge.

Stadium Dr. Campus

Hot lunch is offered to high-school students two days each week. Orders must be placed monthly in advance using on-line ordering. Additionally, students are often able to purchase pizza on Fridays in support of the trip to Costa Rica. Milk is available daily for all students at no extra charge.

HUMAN DIGNITY

Kalamazoo Christian School intends to provide its students and staff members with a safe and secure environment—one that is free from offensive behavior. Conduct, whether intentional or unintentional, that subjects another person to unwanted attention, comments, or actions because of race, national origin, age, gender, physical characteristics, or disability is not permitted. Instead, the school expects all people to treat each other with respect because they are created to reflect God Himself. KCS does not condone or allow harassment (cyber, emotional, sexual, physical, verbal, or written) of others by teachers, administrators, support staff, students, or other persons, both at school and at school events.

Any person who believes he or she has been subjected to harassment should report it immediately to an appropriate authority. Students may report to a teacher, administrator, or counselor. Teachers should report an offense to their administrator. An administrator's

behavior should be reported to a member of the school's Board of Directors or Director of Human Resources. Each report will be given serious consideration. Reports of harassment and subsequent investigations will be handled discreetly to avoid embarrassment of the person making the report or of the person(s) being accused. Any person who is determined to have violated this policy will be subject to appropriate disciplinary action which may include expulsion (for students) and employment termination (for staff members).

Sexual harassment includes making unwelcome sexual advances; engaging in improper physical contact; making improper sexual comments; writing a note to someone else, either electronically or by hand, with content that may be construed sexual; or using words (written or spoken), pictures, objects, gestures or actions relating to sexual activity to create a sexually intimidating, hostile, offensive learning or working environment. Any other form of ridicule of others based on race, physical characteristics, ability, family background, etc. is considered harassment. Persons engaging in this behavior will be disciplined. All students and all school employees are expected to conduct themselves with respect for the dignity of others.

Bullying

Bullying can be physical, verbal, emotional, sexual, and/or cyber bullying. Bullying occurs over a period of time rather than just a single incident and there is an imbalance of power between the bully and the victim. All possible bullying incidents will be investigated by the school. When it appears that bullying has taken place, parents will be contacted. Bullies will be disciplined; students may be suspended for bullying and repeated incidents of bullying may result in expulsion.

KCS will not tolerate bullying. As a Christian community, we expect parents, teachers, and students to work together to demonstrate respect, love, and care for everyone.

At KCS...

- we will not bully others.
- We will try to stand up for students who are bullied.
- We will work to include students who are often left out.
- We will tell an adult at school and an adult at home if we know someone is being bullied.

PREGNANCY POLICY (Stadium Dr. Campus only)

KCHS' faculty and staff will assist any female student navigating a pregnancy while maintaining success in school. The emphasis and focus of this concern will be as an expression of love, nurture, and support so that the girl and her family are able to make decisions within an atmosphere of Christian love and community.

Likewise, KCHS' faculty and staff will assist any male student who becomes the father of a child. The same support and concern will be shown to a high-school boy as a high-school girl. While most of the physical and medical circumstances are not applicable to a prospective father's situation, the goal of helping the boy and his

family make responsible Christian decisions remains the same.

Kalamazoo Christian High School reserves the right to restrict both male and female students involved in pregnancies from participation in school activities. These decisions will be made by the school's administration in consultation with parents and medical personnel. All decisions will be determined on a case by case basis.

INTERIM - EXPLORATORIES - S.T.E.M. WEEK

Grades K - 4

For one week in the spring, the elementary school has STEM Week. For part of the day, there are activities that focus on Science, Technology, Engineering, and Math.

Grades 9 - 12 and Grades 5 - 8

For one week in the spring semester, Kalamazoo Christian School engages students in an alternative learning experience (grades 9 - 12, Interim; grades 5 - 8, Exploratories) which supports our mission of equipping, inspiring, and challenging students to love and serve the world for Christ by facilitating opportunities for them to develop their unique interests, passions, and abilities. These experiences are designed to be more interactive; some activities may require students to be off-campus for some or all of the week. Some courses may require additional fees. Students are expected to enroll and complete an interim/exploratory course each year.

LIBRARY and ACCELERATED READER PROGRAM (AR) (12th St. Campus only)

All students have weekly library access and may check out books. Books may be renewed by the library aide or the librarian. Fines may be assessed for late return of books. Lost books will result in replacement costs being assessed to the parent. AR program is used for students in grades 1st - 4th and each child is encouraged to earn as many points as they can each semester.

LOCKER POLICY

Each school year, every KCA student will be assigned a locker for daily storage of school-related supplies (i.e. books, notebooks, backpacks, coats, etc.). Tastefully decorating lockers is permitted. Applying stickers of any kind on the inside or outside of a locker is prohibited. Students are expected to keep lockers clean and in good condition. Students should have all of their books, supplies, and personal items properly labeled with their names. KCS strongly advises students not to leave valuables of any kind or in their lockers. Valuables or large sums of money may be brought to the office for safekeeping. Should a student need to change from his/her assigned locker to another, he/she must inquire with the main office secretary. The school retains the right to inspect and search any and all lockers at any time for any reason.

LOST AND FOUND

Any misplaced or unclaimed items found in or around the school should be turned in to the

school office promptly. Students who have lost any items should check for them in the school office. All students' textbooks and personal property should be labeled so they can be quickly identified should they be misplaced. Periodically, lost and found items will be displayed on a table outside the main school office. Unclaimed items will periodically be donated to Second Impressions Upscale Thrift Store.

MOTOR VEHICLES (Stadium Dr. Campus only)

Driving is a privilege and a responsibility, not a right. Failure to drive responsibly on or around school property may result in disciplinary action including but not limited to the loss of driving privilege. In order to remain in good standing, students are expected to honor the following guidelines:

1. Each vehicle a student drives to school must be registered with the main office.
 - a. Vehicle registration forms are included with the Back-to-School mailing each summer or can be obtained in the main office at any time.
2. The speed limit on campus is 10 mph. The speed limit applies to all vehicles entering, traveling through, and leaving the school parking lot.
3. There is no parking allowed in staff parking lots, in designated visitors' parking areas, or in Second Reformed Church's parking lot. (This applies only during the school day. These areas may be used in the evening during extra-curricular activities. Vehicles must be parked between the lines.)
4. Drivers are responsible for the behavior of their passengers and may be held accountable for their passengers' misbehavior in the vehicle.
5. Unsafe driving or failure to follow the school's vehicle policies may result in the suspension of student driving privileges for a period of time. Reckless driving (i.e. speeding, squealing tires, doing "donuts") are dangerous to pedestrians and property, and reckless drivers should expect disciplinary action.
6. Automobile accidents in the KCHS parking lot must be reported to the building administrator by all parties involved as soon as possible.

Failure to abide by the vehicle regulations may result in disciplinary action. Drivers and passengers may be held liable for any misbehavior.

NATIONAL HONOR SOCIETY (Stadium Dr. Campus only)

National Honor Society (NHS) membership has been the true mark of student achievement for over 100 years, but it goes far beyond a report card. By empowering, championing, and recognizing well-rounded students, NHS provides schools with a values-based framework to elevate a culture of scholarship, service, leadership, and character. (www.nhs.us) The by-laws, policies, and procedures of the Kalamazoo Christian High School chapter of National Honor Society (NHS) are based on provisions articulated in the National Constitution of National Honor Society.

[National Constitution of NHS](#)

[National Honor Society By-Laws - KCHS Chapter](#)

PARENTAL CUSTODY DISPUTES

Parents are asked not to include the school and staff in custody disputes. The school will meet custodial court orders. All court orders, including custody agreements, should be submitted to the school office; they will be communicated by the office to the teachers and staff responsible for carrying them out. If a court ordered testimony is required by subpoena of any KCS employee, the employee will comply to the level needed by the court. Parents are asked to refrain from bringing personal disputes onto campus and may be asked to leave if disputes are disruptive in order to maintain a safe and calm school environment.

PARENT - TEACHER CONFERENCES AND COMMUNICATION

Parent - Teacher Communication

Parents can expect regular and supportive communication from their students' teachers. Ordinarily, teachers communicate with parents by email, but they are willing and able to have face-to-face meetings should the need arise. KCS uses FACTS as its school information system. Because parents already have a FACTS username and ID, they can easily access their middle-school or high-school student's gradebook and attendance records. Please feel free to contact teachers or administrators by email or phone whenever you have a question, concern, or item of support. Teachers and parents should follow the shared expectations outlined in

 **5 THINGS TEACHERS - Expectations for Teachers & Parents** .

Grades PreK - 4

Teachers will send home a weekly email about events in the classroom.

Grades 5 - 8

An email will be sent each week with highlights from the grade.

12th St. Office

A weekly email newsletter is sent home with news about school related activities.

Grades 9 - 12

A daily email is sent to parents and students about high-school related activities.

Parent-Teacher Conferences

12th St. Campus

PreK-8 Parent-Teacher Conferences will be scheduled in the fall and spring. Other conferences may be scheduled at any time upon the request of the teacher or the parents. Parents are expected to attend all Parent-Teacher conferences scheduled. Student led conferences occur in the spring for students 5-8.

Stadium Dr. Campus

Parent-Teacher conferences are scheduled in both the fall and spring. Conferences follow a "cafeteria" model; parents may come to the high school

and speak with as many teachers as they would like. In addition, parents are encouraged to email or call to request a conference with specific teachers at any time during the school year should they see a need.

Parent Concerns

A unique aspect of an education at KCS is the collaboration between teachers, staff, administration, and parents. Although our roles are unique, we are all stakeholders in the education of our children. If there is a concern with a faculty member, staff member, coach, or any other employee of Kalamazoo Christian School, parents and students are urged to meet with that person and communicate their concern in love after considering your thoughts for at least 24 hours. The purpose of the meeting should be to seek a mutual understanding and resolution regarding the concern. In accordance with Colossians 3:13, love and forgiveness should be the pillars of the meeting.

If a meeting does not bring about resolution, parents and/or students are invited to make an appointment with the appropriate administrator to discuss the concern. In addition, if there are concerns about a KCS program or policy, parents and/or students should address their concerns to the appropriate administrator. Gossip, slander, use of social media or any other form of expressing frustration to others has no place in a Christian community. The content of all meetings should be held in strict confidence.

POSITION STATEMENTS

The following position statements are intended to clarify the stance of Kalamazoo Christian School on general educational topics as well as specific content areas.

- ❖ [Educational Philosophy Statement](#)
- ❖ [Curriculum Content Area Summaries](#)
 - Science position on teaching origin of the earth
 - Social studies position on approaching politics
- ❖ [Foundational Beliefs and Positional Statement on Marriage, Gender Identity and Sanctity of Life](#)
- ❖ [Human Dignity Statement](#)
- ❖ [Multicultural, Multiracial Position Statement](#)

PROMOTION - RETENTION

It is generally assumed that students, upon recommendation of the teacher(s), will be promoted at the end of each year. If retention is recommended by the teacher(s), and the principal is in agreement, a conference shall be held with the parent(s), teacher(s) and principal present. It is desirable that agreement be reached with the parents; however it is the duty of the principal to promote or retain.

[Retention Recommendation Form](#)

PROMPOSALS

Promposals, elaborately staged requests to be someone's date to a prom or formal dance, have become a trend in high-school culture across the country. In recent years, KCHS students have also embraced the "promposing" practice.

While Kalamazoo Christian appreciates the cute, clever, and creative ways students invite each other to certain school-sponsored events, often these grand, public gestures bring unnecessary and unwanted attention to individuals when they happen at school.

In order to avoid these potentially uncomfortable and disruptive situations, K-Christian is expecting students to perform their promposals at an off-campus location.

RECESS (12th St. Campus)

Students will be expected to go outside for recess (intramurals for Middle School) during the course of the school year. Students will stay inside only if the weather is deemed inappropriate or puts children at risk (generally if temperatures or wind chill are below zero.) A child must have a good reason, accompanied by a note from his/her parents/guardians, to stay inside.

[Playground rules and Expectations](#)

RESPECT FOR PROPERTY

Students are expected to treat all property, whether it belongs to the school or to another student, with respect. Damaged or destroyed property will be repaired or replaced at the student's expense.

SCHOOL HOURS

Classes begin at 8:00am and conclude at 2:50pm. Students should arrive at school no earlier than 7:30am and leave school no later than 3:00pm, unless they are involved in extracurricular activities before and/or after school.

SCHOOL PARENT ORGANIZATIONS

1. Community In Prayer (CIP)

CIP is a prayer group which meets weekly in school, usually in the morning for about an hour. Their primary goal is to pray in detail and intercede for our students, staff, and school as a whole. Call school for details regarding meeting times and place.

2. Parents And Educators In Partnership (PEP)

PEP's mission is to support students and staff at the 12th St. campus. It is made up of parents and other volunteers who coordinate fund-raising, school community building, staff encouragement, and volunteer activities for our school.

3. PARENTS (PAK)

4. BOOSTER CLUB (HS ATHLETICS)

SCHOOL SAFETY

A number of procedures and policies have been put into place to help the school manage student safety effectively. It is important that parents and students comply with these procedures. Everyone entering the school during school hours must use the main lobby entrance and check in at the office. Students who leave the building during the school day are expected to check out at the office.

KCS follows the state and federal guidelines as it relates to fire, lockdown and tornado drills. A copy of our crisis management plan is on file with the local authorities, and staff members are trained to handle various emergencies.

Should an emergency event (e.g. severe weather, fire, bomb threat, violence, gas leak) occur, and it is determined that students cannot re-enter the building, the following initial emergency actions will be taken:

1. Teachers will lead students to the pre-established evacuation site.
 - a. 12th St. Campus to 12th Street Baptist Church
 - b. Stadium Dr. Campus to Second Reformed Church
2. Students will be assembled under the direction of administration and the Crisis Response Team.
3. Parents will be notified; students will be allowed to leave the church only when permission is given by the administration or local authorities.

Any contraband items in possession by a student, kept in a student locker, or observed on school property shall be immediately confiscated and turned over to the Principal. The Principal will notify the student's parents as soon as reasonably possible. Contraband includes, but is not limited to, items which are illegal or inherently dangerous to possess. Examples include illegal drugs, alcohol, marijuana, cigarettes, chewing tobacco, and any article which may be deemed a weapon by its design or use.

Other items which by their design or use are not appropriate in a safe ordered school setting, or which present undue liability concerns, may be excluded by the principal. Examples of excluded items are skateboards, ice skates, roller skates, and roller blades.

In an instance where a student behavioral concern arises that may show signs of self harm or harm to others, KCS will utilize a Behavior Threat Assessment Team made up of KCS staff to walk through a protocol in determining the severity of the concern. This protocol allows the team to gather information, assess the situation, and make a determination on appropriate next steps.

Kalamazoo Christian Schools buildings and grounds have been equipped with video surveillance systems. Operating these surveillance systems allows the school to increase safety in regard to physical and external threats; discourage damaging student or staff behavior; or, in the event of a conflict, hold the correct parties responsible and take appropriate action. Additionally, the surveillance system provides protection from false

accusations and helps equip administrators to come to more accurate conclusions in order to make better informed decisions. Actions may be recorded and preserved. Surveillance camera system addresses behaviors and scenarios including but not limited to:

- i. Real-time surveillance in the case of emergency
- ii. Trespassing and unauthorized vehicles on school grounds
- iii. Suspicious activity on campus during school or after school hours
- iv. Deterring bad behavior
- v. Bullying
- vi. Vandalism
- vii. Use of prohibited substances
- viii. Finding evidence of what took place to clarify conflicting accounts

KCS administration and, at times, KCS staff (to be determined by building administrator) have the authority to view real-time and recorded video. KCS does not share surveillance recordings with anyone other than law enforcement, Kalamazoo Christian Schools legal counsel, and court authorities when necessary.

The KCSA Critical Incident Management Procedure Manual has been created to establish procedures that outline employee and student responsibilities in response to critical incidents that may occur on or near school property. During a crisis situation the school may be locked to all visitors and the phones may be reserved for official business only. Parental cooperation is a vital part of keeping students safe during a critical incident.

Weapons of any kind are not allowed in the building or anywhere on the school grounds at any time. The term "weapons" refers to firearms, bombs, silencers, knives with blades over three (3) inches, double-edged non-folding stabbing instruments, switchblades, brass knuckles, black jacks, slingshots, billy clubs, bludgeons, metallic knuckles, sand club, sandbag, a taser or stun gun, or any other article carried or possessed for use as a weapon such as a tire iron, or baseball bat carried for purposes of assault or defense. The term "firearm" means (a) any weapon (including a starter gun) that will, or is designed to, or may readily be converted to expel a projectile by the action of an explosive; (b) the frame or receiver of any such weapon; (c) any firearm muffler or firearm silencer; or (d) any destructive device.

A non-school related object can have the potential to be utilized as a weapon. Examples of such objects are small pocket knives, razors, razor knives, box cutters, mace and pepper gas. Although these objects are not illegal per se, they can be dangerous, and, therefore, they do not belong in any school setting except as authorized as part of an instructional program. The law requires Kalamazoo Christian School to inform the local law enforcement agency if a weapon is found in a student's possession.

Procedure

Students in possession of a weapon, firearm or other dangerous object or students who use an object as a weapon while in attendance at school or a school activity or while enroute to or from school on a school bus may be suspended from school*. A follow up meeting will be scheduled at an appropriate time to discuss next steps

after consultation with appropriate individuals. A report will be made to the Lead Administrator and the Executive Committee of the KCS Board of Directors.

A determination that a student violated the school's Weapon Free School Zone policy could result in expulsion unless the student establishes, in a clear and convincing manner, at least one of the following:

1. That the object or instrument possessed by the student was not possessed for use as a weapon or for direct or indirect delivery to another person for use as a weapon.
2. That the student did not knowingly possess the weapon.*
3. That the student did not know or have reason to know that the object or instrument possessed by the student constituted a weapon or dangerous weapon.
4. That the weapon was possessed by the student at the suggestion, request or direction of, or with the express permission of, school or police authorities.

When an administrator knows from the outset that one of the above four points is clearly evident, he/she can decide to waive or decrease the suspension.

Threats

If a student makes a direct threat against a person – or a direct threat against a school building, the student may be suspended. This threat could be verbal, written, or on social media. A follow up meeting will be scheduled at an appropriate time to discuss next steps after consultation with appropriate individuals. A report will be made to the Lead Administrator and the Executive Committee of the KCS Board of Directors.

Non-direct threats, implied threats, or rumors of threats could result in suspension. A suspended student may return to school when it is deemed safe that includes but is not limited to the following:

- Confirmation with law enforcement (in the event of direct threats or as determined by administration)
- Confirmation with professional counselor
- Clear probationary expectations from administration that are contracted with parents and student

Reporting

If you notice a student who is making a threat to themselves or someone else either in person or online, please contact any office or **Ok2Say** at <http://www.oktosay.org>.

[Safe School Practices](#)

SHOES

Young 5s - Grade 4

To protect the carpeting, students are required to have two pairs of shoes--one for indoor use and the other for outdoor use. Students should wear their outdoor shoes

to and from school, changing into their indoor shoes while inside. These do not have to be expensive shoes. *Velcro ties are strongly recommended for pre-tying age students.* Special arrangements for students with extraordinary needs (custom orthotics, etc.) may be arranged by contacting the principal.

SPANISH IMMERSION

In Spanish Immersion classrooms at Kalamazoo Christian, students receive all classroom content instruction in Spanish. Our goal is for our students to achieve native-like fluency in Spanish by learning the target language in much the same way they learned their native language—through meaningful and immersed communication. The curriculum and classroom structure of the immersion classrooms mirrors that of our English classrooms, except that it is delivered in Spanish. Formal English instruction will begin during the third grade year once Spanish literacy has been well established. This instruction will focus on the skills that do not naturally transfer from Spanish to English and will be implemented in increasing time increments each year. The program is designed to guide students to full proficiency in both English and Spanish language arts.

The immersion program begins in preschool and continues through fifth grade. After fifth grade, students will enter the secondary continuing phase in which they will take some of their courses in Spanish, to continue to build fluency and learn new academic vocabulary, while the other portion of their day will be in a traditional English classroom.

Students entering High School, who have successfully completed the K-8 program and have passed the proficiency test, will enter into the Western Michigan University program to complete their immersion education. Students will become dually enrolled at WMU and follow the education track provided.

Enrollment: Any family with children in preschool, kindergarten, or first grade is welcome to enroll their children in the Spanish immersion program.

STANDARDIZED TESTING and PROGRESS EVALUATION

All students grades 2 - 10 take the Northwest Evaluation Association (NWEA) MAP test twice, in the fall and spring of each year. They are evaluated in Math, Reading and Language skills. (A Science sub-test is also given in grades 5 and 8.) At times a winter NWEA testing regimen may be used to provide more data for academic progress. Parents will be informed of the results of this testing via parent/teacher conference, letter, report card or other available means. K-8 students do not participate in MEAP tests, as the MAP test relates closer to our educational testing goals. Michigan Literacy Progress Profile (MLPP) assessments are used K-1.

Stadium Dr. Campus

- PSAT National Merit Scholarship Qualifying Test (NMSQT) is administered during the Junior year of high school. (Sophomores may take the test for practice if they desire.)
- Ordinarily, students complete the ACT and/or SAT college entrance tests during the Junior year of high school.

- The College Board Advanced Placement (AP) tests in Biology, Calculus, and English Literature are administered each May.

STUDENT ACCIDENTS ON CAMPUS

Every accident in the school building, on school grounds, at practice sessions, or athletic events must be reported to the office as soon as possible. Where personal injury is involved and reported, a student accident form must be completed and filed. Automobile accidents in our parking lot must be reported to a school administrator by all parties involved.

Kalamazoo Christian School provides supplemental insurance to families in personal injury situations. Contact any office for further information and details.

STUDENT COUNCIL

Elementary

The purpose of the Elementary Student Council at Kalamazoo Christian is to provide a platform for students to collaborate, lead, and serve with a Christ centered focus while providing opportunities for the student body to build community and serve others.

At the start of the school year, 4th grade students will be presented with the purpose of the student council at Kalamazoo Christian. Each student will fill out a nomination form to nominate one boy and one girl from their classroom. These nominations will be used to provide input to the 4th grade teachers and the Elementary principal to determine the two representatives, one boy and one girl, from each classroom

Stadium Drive

The purpose of the Student Council is to provide leadership opportunities for students and to be concerned with matters of school culture which affect the entire student body. It is responsible for organizing and implementing school functions such which promote service and school spirit. [☰ Student Council Policy & Procedure](#)

STUDENT PICK-UP/DROP-OFF PROCEDURES (Grades PreK - 8)

Students may only be dropped off on the east side of the 12th St. building. During the morning drop-off, parents must follow the loop (counterclockwise) and drop their students on the curb side near the entrances. Passing other vehicles is not allowed. Drivers must wait for those ahead to unload and move on. Drivers pull up all the way to the vehicle in front of them and students may unload anywhere along the front entrance. Parents who choose to park must accompany their children across the loop to the portico area for safety.

During the afternoon pick-up, no loop traffic is allowed. All PreK - 4 parents must park and come to the school to receive their student(s). This is to ensure safety and avoid having students running or walking unattended in the parking lot. The west loop is reserved for bus pickup/drop-off only. In 5th - 8th grades, parents park in the MS parking lot and students may walk to their vehicles. Teachers are on duty to ensure safety. *Procedures follow the*

golden rule; safety comes before all else.

STUDENT PLACEMENT (12th St. Campus only)

Each year in the spring, the teaching staff devotes a significant amount of time developing class lists for the following year. It is a team effort and done with great care and prayer. We carefully balance classes according to several factors including: boy-girl ratio, academic performance, social-emotional development, separation of children who do not work well together, students' work habits, reading ability, etc. We make every attempt to place each child in an environment which encourages the best growth spiritually, academically, socially, and emotionally.

Parents can request special consideration for their child's placement only if there are extenuating circumstances. Legitimate reasons for special requests in placement may be unique social or emotional needs in relationship to other students, especially those of which the school may not be aware. Requests for a specific teacher will not be considered; please focus on the concern for your child.

STUDENT RECORDS

Transcripts

A transcript of a student's grades will be provided free upon request to the parent/guardian of any student or to any student who has reached the age of 18. The transcript includes the full 9-12 record of grades plus results of standardized testing.

Release of Records

KCS will release the entire cumulative folder (contents include but are not limited to grades, standardized test results, attendance records, behavior records, and medical information) to another school only upon the written request of another school. No school records, other than the transcript defined above, will be released to a student's parent/guardian or any agency other than another school.

Cumulative record folders are open to inspection by parents or students. Parents must contact the office and set up an appointment to view cumulative records. Student records are held under strict confidence and are securely retained by the school indefinitely.

FERPA

Kalamazoo Christian follows FERPA guidelines in dealing with Student Records and Information. Parents of enrolled students have the opportunity to: Inspect and review the student's education records; Request amendment of the student's education records; Consent to disclosures of PII, with certain exceptions; and File a complaint with the Family Policy Compliance Office at the U.S. Department of Education.

If a parent is interested in accessing this information, they must do the following: Contact the appropriate office with the specific request. Make an appointment to

view the information with the building principal. If changes are being requested, they must submit those changes to the appropriate office or building principal.

Educational records can be disclosed to school officials - teachers, principals, office personnel and other educational related individuals - without prior written consent for the purpose of providing a quality educational environment.

TECHNOLOGY

All technology guidelines must be followed in order to maintain the privilege of using a school-supplied device. Parents are required to review and accept the [technology consent](#) each year as a part of the enrollment process.

Responsible Use - Students are expected to only use school-issued devices while on campus during school hours. Students in grades 5 and 9 will receive a Chromebook at the beginning of the school year. Students will be responsible for using that device appropriately for four years. Students in 5th and 6th grade will keep the devices at school and bring them home when assigned by the teacher. Students in 7th - 12th grade will take the device home for homework purposes and bring it charged to school each day. At the end of four years, the device will become the property of the student/family. Students new to KCS in grades 6-8 or 10-12 will receive a Chromebook upon entering the school system. Students in grades K-4 will have access to classroom devices during the school day with oversight by a teacher. These devices will remain in the school and not be taken home by students. A student demonstrates responsible use of technology by taking care of their equipment. They are also responsible to protect access to private or personal information, and use technology in ways that honor God and their peers.

This includes:

- Choosing appropriate online identities and activities
- Considering the content of pictures and other media that is posted
- Maintaining the privacy of personal information such as: location, contact information, or schedules
- Respecting others by not mocking, insulting, or otherwise bullying
- Report abuses of this policy
- Not forwarding malicious, harmful, or otherwise inappropriate material
- Using technology for learning and not plagiarizing

Artificial intelligence (AI) - AI is an important technology to be aware of and recognize when it is and is not appropriate to use as a tool for learning

[Artificial Intelligence \(AI\) Policy, Oct 2024](#)

Cell Phone Policy - KCS students will not have access to cell phones during the school day. For more information, please review the following:

- [No Phone Zone Policy Letter to KCS Community, Summer 2023.pdf](#)
- ["NO PHONE ZONE" - Consequences for Violations.pdf](#)
- [FREQUENTLY ASKED QUESTIONS \(FAQ\).pdf](#)

Communication Expectations - In an age of immediate access and communication, it is important for students, teachers, and families to respect each other in communication, to

address each other with respect in emails, and to respect each other's "down time" during nights and weekends. Teachers will reply to student and parent emails **within 48 hours of receiving an email during the work week, not counting weekends or breaks. Students are encouraged to talk to teachers in person during class time or break time to resolve concerns and questions.**

Digital Accounts for students - Students will use digital accounts for instruction and assessment. Teachers monitor the use of these accounts in the classroom.

Digital Footprint - Today, an individual's digital footprint is an important item to actively manage and protect. A digital footprint is a collection of every post, picture, comment, or other activity of an individual. All students are expected to:

- **Protect passwords** – these are often the single key to your most personal and private information such as e-mail accounts. If you believe that your password has been compromised, contact Technology Staff for assistance.
- **Personal Safety** – When communicating with people whom you have only met online, or otherwise do not know, do not share personal information such as last name, school, home address, phone number, or location.
- **Privacy** – Files accessed on school computers or networks, as well as school-provided email are generally private; however, ***the school (KCSA) and Technology Staff have the right to monitor, inspect, copy, or review data and accounts at any time without prior notice.*** Any and all usage of computers, mobile devices, networks, and internet access are available for review by the school. All information stored or transmitted on the school network is the property of KCSA, and no user shall have any expectation of complete privacy regarding such.
- **Online Etiquette** To maintain a positive digital footprint, parents and students should use language and behavior that is representative of their faith and is God-honoring.
- **Online Content Creation** Students should only post content or comments that follow the online etiquette guidelines above, as well as the Responsible Use Policy. Whether the comments are posted at school or at home, if they are inappropriate in the classroom, they are inappropriate in all online content. ***School-related online platforms will be monitored by school personnel and any inappropriate content will be deleted.*** Please refrain from linking to websites or news articles without verifying that they are appropriate for a school setting.
- **Photos and Videos** – Ask permission! Students are not to take photos or videos without the consent of the teacher or students being photographed or otherwise recorded.
- **Plagiarism/Copyright/Licensing** – Plagiarism is the act of taking someone else's work and marking it as your own. Students are expected to properly acknowledge all resources used in projects or assignments.

Though they do not form a digital footprint, the following expectations will help ensure a successful program:

- **Filtering** – The school uses filtering software on all student devices to limit access to sites that are not academic and educational in nature, and to identify situations in which students may be using their devices inappropriately. Attempting to get around the content filter is prohibited and is a direct violation of this agreement.

- **Malicious Use/Vandalism** – Any malicious use, harm, or disruption to the school's network, internet services, or equipment is a violation of this agreement. Students are expected to respect and care for equipment, including their device as well as technology belonging to their peers.
- **Classroom Expectations** Students should use all technology in ways that focus on their learning and that are in alignment with the expectations of the teacher and classroom use. Failure to comply with directions given by a teacher with regard to devices or websites during a class is a violation of this agreement. Students should not use school devices for non-academic purposes during the school day.

Digital Wellness

KCS recognizes that technology can be a tool for learning and supporting academic excellence. At the same time, technology can be used in ways that can be harmful to a student's social, emotional, and academic growth if it is used in ways that cause a student to isolate him or herself, spend inappropriate amounts of time using a device for playing games, or sending emails or communications to others that are hurtful. Teachers will do their best to monitor student use, while also recognizing that the responsibility is shared between the school, parents, and students, especially when devices are used for homework and taken home. KCS encourages families to set screen limits, have students charge devices in public places, and help students develop accountability for their use of Chromebooks.

Expectations for care and storage of Technology Devices

- Students and/or parents should not attempt to open or otherwise gain access to the internal parts of the equipment.
- If your device is damaged or non-functioning, a temporary device may be provided while the original device is repaired or replaced.
- Always know where your equipment is. Unattended or forgotten devices will be collected and stored in the school office.
- **Equipment should be kept away from liquids.** Do not soak or spray the device to clean it; it is best cleaned with a microfiber cloth or other soft and dry cloth. A device case is helpful to protect a screen from scratches or breakage.
- Though scratch resistant, screens are not scratch proof. Keep them away from sharp objects, such as pens, pencils, watches, or car keys that may have a sharp edge.
- **Do not stand on, throw, slide, or toss your device!**
- Each device has a serial number that will be used to assign the devices to students; in addition, students must log on to the devices using their school email.
- **Students are expected to bring the device to school each day with a full charge.** Parents are encouraged to establish a public charging station within the home where the equipment can charge overnight. A fully-charged Chromebook will last the full day, so the power supply can be left at home.
- Devices have a limited amount of storage space. Students may be permitted to load their own applications, music or movies, but such personal content must be deleted if it interferes with school-required applications or textbooks.

Lost, Damaged, or Stolen Devices

Tuition and technology fees cover the expense of the device PLUS associated hardware, software, and infrastructure support. The school provides each device with warranty

coverage for two accidental damage claims. Accidental damage claims cover such things as broken screens or hardware. **Each accidental damage claim is subject to a repair fee of \$50 which is the responsibility of the student and/or parent assigned to the device.** The device should be turned into the office. Fees will be charged to the student's FACTS account. **More than two claims on a device for a student will require payment of the full repair expense (usually \$125 and up).** If a device is lost or stolen, the replacement cost is the full responsibility of the parents.

Parent Consent upon Enrollment at KCS

Consent to Establish Online Accounts for Educational Use at Kalamazoo Christian Schools - parents agree to this upon enrollment in FACTS and in "Save your seat" re-enrollment each year.

As the Kalamazoo Christian School Association (KCSA) partners with parents to provide your students with the most effective web-based tools and applications for learning, we seek to abide by federal regulations (including COPPA - Children's Online Privacy Protection Act, CIPA - Children's Internet Protection Act, and FERPA - Family Educational Rights and Privacy Act) that regulate online usage and protection, and in some instances, require parental authorization as outlined below.

Kalamazoo Christian Schools utilize several computer software applications and web-based services which are not operated by Kalamazoo Christian Schools, but by third parties providing services to schools. These include, but are not limited to, the Google Suite for Education (such as email, GoogleDrive, Google Classroom, etc.), as well as several online testing applications. These accounts will be enabled expressly for educational purposes. Here is a link to Google's explanation of how student data is utilized and protected: <https://www.google.com/edu/trust/>

In order for these programs and services to be functional, certain personal identifying information - generally a student's name and school email address - must be provided to the operator in order to maintain an account. Under federal law, these websites must provide parental notification and obtain parental consent before collecting such information from minor children.

The law permits educational institutions such as Kalamazoo Christian Schools to consent to the collection of personal information on behalf of its students, thereby eliminating the need to have individual parental consent be given directly to each website operator.

Your approval of this document as part of the registration process will constitute your consent for Kalamazoo Christian Schools to provide personal identifying information for your child in order to enable web-based educational programs and services which KCSA may utilize during the academic year. Such usage is monitored by Kalamazoo Christian Schools, and we consider establishment of these accounts and usage of these online tools to be a general expectation of education at KCSA schools.

VISITORS

Stadium Drive Campus - Student Visitors

Any student wishing to host a guest (i.e. family member, prior KCS student) must ask permission and make arrangements with the Principal at least 24 hours prior to the visitation.

12th Street Campus - Student Visitors

Students or others wishing to visit the 12th Street Campus should meet the following criteria:

1. Contact the classroom teacher or office one day in advance.
2. Must have parental approval that is given to the office.
3. Students should sign in at the office upon arrival

Adult Visitors

Adults (18 years of age or older) must come to the office to register and sign in to be allowed to move about the building.

WEATHER

Tornado Watch OR Warning

1. Students WILL NOT be dismissed early from school to go home. All students will remain at school until the normal dismissal time for a tornado watch. If parents come to school to pick up their child/children during the watch, students will be released to them. This will be an excused absence. During a tornado warning, students will be moved to designated areas and kept there until the warning is lifted.
2. When and if buses arrive from Kalamazoo Public Schools to transport students home from KCS, those students will be released.
3. For students involved in sports, KCS policies require that all conference games or contests and practices be canceled in the event of a severe thunderstorm or tornado warning. All athletic activities, including practices, will be suspended at the time of the official notification of severe weather. Students will be allowed to enter the building for safety precautions and/or allowed to contact parents for rides.

WITHDRAWAL POLICY (K - 12)

Kalamazoo Christian School carefully plans for anticipated enrollment and is obligated to meet expenses that cannot be canceled when a student withdraws. For any student who withdraws for any reason, the parent(s) is/are responsible for the remaining tuition and fee obligations based on the following timeline and must notify the Enrollment Team at enrollment@kcsa.org.

The following Withdrawal Fee schedule will apply:

- **January 1 – February 15** = No Fee
- **February 16 – March 31** = 1/12th of the Total Tuition
- **April 1 – First Day of School** = 1/10th of the Total Tuition Balance
- **First Day School – End of 1st Semester** = ½ Total Tuition Balance
- **First Day 2nd Semester – End of School** = Remaining Tuition Balance